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## Statement on sustainability and climate targets

Dear Sir or Madam,

The topic of sustainability, carbon footprint and emissions reduction is important to the company and influences our corporate strategy. Since the reporting year 2021, the Zollner Group has been reporting its greenhouse gas emissions and related climate protection activities via the independent CDP platform. Already for the reporting year 2021, Zollner Elektronik AG was listed in the database with a B-scoring. The current scoring is also published on our homepage in addition to the platform.

CDP is the largest database of its kind worldwide. In addition, the Zollner Group uses other sustainability platforms such as NQC SUPPLIERASSURANCE, RBA-Online or IntegrityNext. For this reason, we ask for your understanding that customer-specific portals and questionnaires are not supported.

The Zollner Group has defined and integrated a cornerstone for sustainable corporate development in its corporate strategy. This is the basis for our company-wide sustainability and climate strategy. This strategy is based on the UN Sustainable Development Goals (SDG's) and aligned with the Paris Climate Agreement (COP 21 – 1.5° target). For example, objectives to increase the use of renewable energy and sustainability in the supply chain have been integrated into the company's strategy.

Due to possible differences in the assessment and calculation, customer-specific reduction targets are not supported.

However, Zollner Elektronik AG is an EMS provider without its own product. A large part of the social and ecological aspects is caused by the product itself ordered by the customer and the selected suppliers. For this reason, it is important for the Zollner Group that our customers also define binding sustainability requirements on materials used and approved suppliers as part of the development and definition of the product specifications.

With best regards,

## **Zollner Elektronik AG**

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